

POLICY: UNIFORM/DRESS CODE

PERSON RESPONSIBLE: Headteacher **MONITORING:** Head of Years

DATE: November 2017

REVIEW DATE: November 2019

Adopted by Governors on 29th November 2017

RATIONALE

Paget School believes that it is important to ensure a sense of identity and belonging to the school in our students and one of the ways in which we do this is through a uniform.

PURPOSE

To provide clear guidelines to staff, students and parents/carers on uniform.

To ensure that there are clear strategies for encouraging the wearing of Paget uniform and for dealing with cases when students do not wear the uniform.

PRINCIPLES

The major responsibility for uniform lies with the pastoral team and particularly the form tutor.

The uniform should be functional, easy to acquire and affordable.

Paget serves a school community, many of whom come from deprived areas. There are also families with students who may find the purchase of uniform and consistent wearing of it difficult. However, all students are expected to wear uniform.

In cases of hardship, the school will make some provision for a uniform to be provided.

CONCLUSION

All students are expected to wear uniform and the school will support and enforce this, as we believe it is beneficial to the school as a whole.

WORKING PRACTICE: UNIFORM/DRESS CODE

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CONTEXT

Students are expected to wear uniform for school. There are occasions when students are not in school uniform for temporary, legitimate reasons, while others refuse to comply. Any issues will be dealt with immediately by the HOY and form tutor.

WHAT IS UNIFORM?

The school uniform is described in induction materials and the school planner. Any changes to this will be notified to parents in writing.

WHAT HAPPENS IF STUDENTS DO NOT WEAR UNIFORM?

It is firstly the responsibility of each tutor to check uniform daily, with all subject teachers enforcing it each lesson. There will be spot checks by HOYs and by senior staff in assemblies.

If a student arrives at school without the full school uniform, their form tutor should immediately speak to them. If the situation is temporary, e.g. shoes have split, then the tutor should provide the students with a note to this effect or endorse one provided by parents. Students should be expected to provide a note from parents/carers. This situation should only prevail for a few days and no longer than a week.

Anyone who comes to a lesson inappropriately dressed should be given the opportunity to change immediately or to show the note. Failure to change should be referred to the HOY or recorded using the BFL system. Subject teachers need to enforce uniform after break/lunch/PE when trainers and lack of ties can be a concern. Shirts should be tucked in.

Where form tutors have concerns about a lack of uniform, a standard letter should be sent home or a phone call made to the parents. Persistent offenders should be referred to the HOY and should then be sent home by the HOY to change where appropriate. This will only be with the permission of parents/carers.

In cases of hardship, HOYs should consult with the Deputy Head [Pastoral] to make alternative arrangements. A supply of clean, second-hand uniform is available for students to borrow or to be given in cases of hardship, this is kept in the SSC.

Where any items of clothing are regarded by the school as offensive, excessive, inappropriate or compromising the Health & Safety of the wearer or others, then students will be asked to remove it. Refusal to do so will result in parents being informed and students being sent home [with parental permission] or isolated. They will not be allowed to return until the items are removed.

Headwear [unless for religious observance] should not be worn inside the building. Outdoor wear should not be worn in the classroom, whether for lessons or form time. Persistent offenders should have the clothing temporarily confiscated until the end of the day and if it continues for longer periods, HOYs may confiscate clothing and return it only to parents/carers, if they feel it is appropriate.

WHAT HAPPENS ABOUT JEWELLERY?

Where the school views jewellery as excessive, offensive, inappropriate or compromising the Health & Safety of the wearer or others, then students will be asked to remove it. Refusal to do so will result in parents being informed and students being sent home [with parental permission] or isolated. They will not be allowed to return until the items are removed.

HAIR STYLES

Any hair colour that is not deemed as a natural hair colour is not acceptable. Students who arrive to school with hair that is extreme will be asked to make arrangements to have the hair changed. Parents will be informed and advice given about how to ensure that hair is appropriate for the following day. Where changes cannot be made immediately the student will be isolated from normal lessons with work provided. Refusal to comply with this request will be dealt with the same as refusal to comply with other uniform regulations. Again this information is in the school planner.

THE UNIFORM

We have a simple, affordable and accessible uniform for all students in Years 7 – 11. This is rigorously enforced throughout the year. We are proud that all students wear uniform and of the support we have from all parents to enforce this.

Years 7 to 11

- School tie or dupatta of a similar blue colour
- School sweatshirt or cardigan.
- Plain white shirt/blouse/kameez [A plain black pinafore style kameez may be worn over a white shirt with a school tie]
- Plain black trousers by ALL students (no skirts)
- Plain black shoes.
- School bag so that books/equipment are kept in good condition

Items not allowed

- Denim and denim-type or canvas clothes, jeans, roll-neck or round-neck sweaters, and tee shirts.

In cases where students are not wearing uniform, e.g. when shoes are being repaired, parents should provide a note. Form Tutors should monitor patterns and pass any concerns to the HOY. Occasionally, we send students home to change if they are dressed inappropriately.

N.B. These regulations apply from the time a student leaves home for school to the time s/he returns. This is the time when the standards of the students and the school are most in the public eye.

CLOTHING REQUIRED FOR PHYSICAL EDUCATION

	<u>BOYS</u>	<u>GIRLS</u>
INDOOR	Black shorts White Paget polo shirt Black tracksuit bottoms Trainers [non-marking soles - not black-soled trainers]	Black shorts/skort/skort White Paget polo shirt Black tracksuit bottoms Trainers [non-marking soles - not black-soled trainers]
OUTDOOR	Royal blue rugby shirt Paget sweatshirt Black shorts Black tracksuit bottoms Trainers Football boots Gum shields and shin pads	Royal blue rugby shirt Paget sweatshirt Black shorts / skort or skirt Black tracksuit bottoms Trainers Football boots Gum shields and shin pads

If a student fails to ring their PE kit to lesson they will be expected to borrow from the PE department. Where a student has a medical reason for non-participation in a PE lesson – they will still be expected to change into the school PE kit.

All clothing and equipment must be marked with student's name for easy identification in the event of loss.